

J. Alan Frederick  
*Shareholder*

Mr. Frederick is an experienced trial attorney specializing in products liability litigation, indemnity and construction, general and premises liability litigation, errors and omissions cases, general liability, entertainment claims, toxic tort, insurance coverage matters and bad faith litigation, and appellate work. He has authored the "Interpleader" chapter of the CEB book, *Civil Procedure Before Trial*, and the "Interpleader" chapter of the CEB book, *California Liability Insurance*. He has served as a consultant to several chapters of *Bancroft-Whitney's, "California Civil Litigation."*

Education:

University of California at Santa Barbara (B.A., 1971); University of California at Los Angeles (J.D., 1974); Moot Court Honors Program. Admitted to Bar, 1974, California.

Member:

State Bar of California, Litigation Section. Arbitrator; Los Angeles Superior Court, 1979 to 1985; Association of Southern California Defense Counsel; Settlement Officer, JASOP Program; Los Angeles Superior Court; Burbank Bar Association Member; Professional Liability Underwriting Society; U.S. District Court; Central and Southern Districts of California.

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Thomas A. Foster  
*Shareholder*

Mr. Foster is an experienced trial attorney specializing in contractual indemnity, premises liability, construction accidents, construction defect, products liability litigation, and insurance coverage.

Education:

Whittier College (B.A., 1969); University of California at Los Angeles (J.D., 1972); Admitted to Bar, 1973 California; Mediation courses from the Strauss Institute for Dispute Resolution, Pepperdine University School of Law.

Member:

State Bar of California; Los Angeles County Bar Association; Los Angeles Municipal Court Judge Pro Tem, 1981 —; Member, Los Angeles Superior Court Settlement Officer Program, Long Beach District, Pasadena District; Los Angeles Superior Court Judge Pro Tem, 1993 —; Mediator, Los Angeles Superior Court Mediator Panel.

Angelica A. Ramos  
*Shareholder*

Ms. Ramos is an experienced trial attorney specializing in all aspects of litigation including discovery, law and motion, depositions, mediations, and trials with extensive experience in defending elder abuse, medical negligence, wrongful death, breach of contract, construction defect, professional liability, fraud, copyright infringement, product defects, premises liability, violation of trade secrets, and unfair business practices. From 2009—2014, Ms. Ramos was an associate with Marrone, Robinson, Frederick & Foster and rejoined the firm in 2017.

Education:

University of Southern California (B.A., Religion and Sociology, 2005); Southwestern Law School (J.D., 2008). Admitted to Bar, 2008, California.

Member:

State Bar of California; Association of Southern California Defense Counsel.



**Karla Cottis Baer**  
*Associate*

Ms. Cottis Baer enjoys working with clients and is experienced in all stages of litigation. She has defended clients in both state and federal courts in the areas of Transportation law, products liability, premises liability, probate law and general civil liability.

Education:

University of Southern California (B.A., Psychology, 1987); University of San Diego School of Law (J.D., 2000). Admitted to Bar, 2000, California.

Member:

State Bar of California, US District Courts in Central, Southern & Eastern Districts in California, Association of Business Trial Lawyers and Insurance Law and Juvenile Law sections of the Bar



**Disha Bhagwat**  
*Associate*

Ms. Bhagwat handles all aspects of litigation relating to products liability and tort liability. She is experienced in the fields of medical malpractice defense, criminal justice reform, estate planning, special needs trust administration and employment disparate treatment litigation.

Education:

Christ University, School of Law (Bachelor, Laws and Business Administration, 2019); University of Southern California, Gould School of Law (Master of Laws, 2020). Admitted to Bar, 2021, California

Member:

State Bar of California, Southern California Mediation Association, The California Young Lawyer's Association, the Chartered Institute of Arbitrators (CI Arb.)



**John-Michael Salas**

**Associate**

Mr. Salas is experienced in all stages of litigation, with a particular interest in motion practice. He has experience defending clients in professional liability, premises liability, and personal injury claims, as well as defending and prosecuting insurance coverage claims.

Education:

California State University, Northridge (B.A., Political Science with a concentration in law and society, 2012); Loyola Law School, Los Angeles (J.D., 2016). Admitted to Bar, 2022, California.

Member:

State Bar of California, US District Court, Central District in California



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